Badminton Nederland is a dynamic sport association of the Netherlands. For the new Olympic cycle is Badminton Nederland looking for a

**National Coach (male / female)**

**Primary job purpose**

The main task of the National Coach is to provide training and coaching of Dutch national top level players, and to coach these players at tournaments in Europe and around the World.

**Reporting**  
The National Coach reports directly to the Technical Director.

**Most important task responsibilities**

The National Coach is responsible for:

* training and coaching of the national top level players at the national centre Papendal in Arnhem, on a daily basis
* making the daily training planning for the national team, together with the other coaches
* producing programs that enable Dutch players to progressively develop their potential
* evaluating progress of all national team players, on result goals as well as on development goals
* making contributions to the top level technical policy of the association
* making proposals for selection of players for events
* coaching players during events
* managing the participation of players in events, including administration
* providing injuries prevention policy
* reporting to the Technical Director
* participating in weekly meetings, together with the junior national team coaches and in other meetings
* contributing to the development of Badminton Nederland junior talent coaches
* developing and preparing players towards winning medals at European and World Championships plus the 2020 Olympic Games in Tokyo
* contribution, when requested, to other activities and tasks within Badminton Nederland.

**Essential Requirements**

The requirement for National Coach are that he/she

* preferably is educated on academic level in his country and/or on the Level 5 of the EuropeanHigher Sport Educational Structure
* has knowledge of training and coaching of players of World Class and Olympic level
* has experience in working with World Class players
* has knowledge of and experience with the international top level badminton scene
* is prepared to work on irregular basis
* is prepared to do other work in the association and share his/her knowledge into the Dutch badminton system
* is prepared to contribute to the development of the other coaches in the Dutch coaching system
* has demonstrable experience in developing effective working relationships between a variety of experts and organisations
* cultivates open trusting relationships, encourages and supports team working by encouraging others to freely express their ideas, opinions and/or feelings.
* exhibits strong leadership skills not only in his/her area of technical expertise but also in the management of the group working environment with athletes and other coaches, administrators and supporting staff.
* exhibits a clear understanding of motivational behaviour that is a positive reinforcement for athletes within their programme.
* exhibits a clear understanding of annual planning and periodisation cycles in the sport of badminton.
* demands high and challenging standards of development and results.
* provides direction for the coaching team, inspires and supports the team through involvement and encouragement.
* creates a strong sense of team identity.

**Salary**

The job is full time. Salary will be set according to qualifications and the CAO Sport (Collective Labour Agreement for the Sports Sector).

**Recruitment procedure**

If you think this job could be something for you, please send your application plus full curriculum vitae to Badminton Nederland Technical Director Claus Poulsen at [sollicitatie@badminton.nl](mailto:sollicitatie@badminton.nl) not later than the 30th of December 2016. Job interviews will be on the 4th or 5th of January 2017 in The Netherlands. If you are interested in this position but are not able to join the interviews on the days mentioned, please mention this in your email.

**Information**

For further information please contact Claus Poulsen. Email: [cpoulsen@badminton.nl](mailto:cpoulsen@badminton.nl) - Mobile: +31639333793.