# COCTALES EMF



JANUARY 2020 • EDITION NO. 26



**By Gilles Cavert** Chair - BWF TOC

Let me first wish all of you a happy and prosperous new year 2020.....

2020 is a special year with two Major Events being organised: the Tokyo 2020 Olympic Games and Tokyo 2020 Paralympic Games.

With less than 200 days to go, the Tokyo 2020 Olympic Games are approaching at a very high speed, not only for players, coaches, spectators and TV viewers, but also for TOs. Here, TOs will probably have one of the most exciting weeks of their officiating careers.

The Olympic Games, for players, is a dream which come true and every match is played as if it was the match of a lifetime. The search for the gold medal is an incredible challenge, which requires decades of preparation and hard training.

This should inspire the BWF TOs selected for both the Tokyo 2020 Olympic Games and Paralympic Games to continuously increase their level of performance and willingness to improve, in order to be in line with the players' expectations. Be prepared in the most efficient way; mentally, physically and technically.

Your preparation for Tokyo starts now...





# **UPDATE FOR REFEREES**

### By Jane Wheatley Chair – BWF Referee Assessment Panel

By the time this magazine goes to print 2019 will be a memory and we are hurtling along into another decade....2020.

At the close of 2019 we said farewell and thank you to many of our technical officials who have contributed countless years of service. As the incoming Chair of the Referee Assessor Panel, I often reflect on the legacy created by Torsten during his tenure as the Chair of the Referee Panel and member of the BWF Technical Official Commission. So many years of wonderful service, a man whom I consider to have the gift of empathy and compassion for his fellowman.

May I suggest that we all take on board some of his skills: be approachable, understand the importance of listening before jumping in with both feet and know that showing a softer side is not a weakness; it is a strength.

Fortunately, for us all, Torsten is still in the wings with his continued contribution and support. We also said goodbye to Juniarto Suhandinata (INA) whom, after many years of service as a BWF Certificated Referee and in recent years a BWF Referee Assessor, is now retiring. A man of wisdom, he was always considered in his reply, calm and with firmness of decision. During his years as a referee, Juniarto was considered by the BWF to be in the top echelon of the referee team. Juniarto will be missed and we wish him well and many happy years ahead with his family.

Amongst our family of referees 2019 was the year of retirement for five referees:

- ► Gretha Prinsloo (RSA)
- ► Ronny De Vos (BEL)
- ► Ahmad Azad Pahlavan (IRQ)
- ► Ajith Wijayasinghe (SRI)
- ► Susana Maldonado (POR)

My heartfelt thanks to you all for the many years of service you have contributed. I wish you well in whatever pathway you now choose to take. I hope we see you still involved with your Continental Confederation as you have an enormous amount of knowledge and wisdom to share with our up-and-coming technical officials.

#### A very busy year

We began January 2019 with a Referee Workshop. Seven candidates participated in the Accreditation Workshop and I am pleased to welcome four new BWF Referees into our fold:

- ► Yau Lin Na (MAS)
- ► Julien Nys (BEL)
- ► Artur Zaluzhnoi (EST)
- ► Zheng SanLiang (CHN)

We also welcomed Suvashini
Sivapathasundram (Suva) as Technical
Officials Manager. The workload in the office
is immense and we are very pleased to have
Suva on-board and sharing the load across
the technical official's area. Suva comes
to us with a background of working for the
Badminton Association of Malaysia, so was
well able to step into this role in the office.

In terms of technical issues, referees have been putting forward recommendations across many areas of the GCR and ITTO's with the express purpose of improving our game.

Continued on next page

There is often the question as to what happens to these recommendations. Chris Trenholme, Senior Technical Events Manager, diligently records these recommendations/ suggestions for internal review and, if necessary, they are put forward for consideration to the Events Department Meeting Group who are tasked to review these proposals submitted by you, the BWF stakeholders. The Group meets at least once a year, or more at the direction of BWF Council, Events Committee or Staff.

An excellent Level One Referee Manual is available online and the Level Two version is in progress. We are finalising the PowerPoint presentation slides that will be the template for referees in their preparation the Team Managers' Meeting and Technical Officials Briefing. Full discussion on these templates will be covered at the workshop in February.

### **BWF Referee Master Class Programme**

A BWF Referee Master Class Programme proposal has been accepted and adopted by Council and is scheduled for implementation in 2020, starting at the Referee Workshop. The programme is available to those referees retiring from 2032 onward.

The programme will comprise two parts:

- Candidates will participate in a specific workshop with BWF Staff, selected Semi-Professional Referees and BWF Referee Assessors to further develop their refereeing skills; and
- Candidates will be given one additional appointment in 2020 as a deputy referee

alongside a BWF Semi-Professional Referee or Certificated Referee, as well as a BWF Referee Assessor to help support.

#### Candidates are:

- ► Chris Lawrence (USA)
- ► Shirly Gabay (BRA)
- ► Diraj Gooneadry (MRI)
- ► Cleopatra Monco (ITA)
- ► Carmen Martinez (ESP)
- ► Nicos Vladimirou (CYP)
- ► Jozef Kuprivec (SLO)
- ► Artur Zaluzhnoi (EST)

#### **One level of BWF Referee**

Over the past three years, we have been using the 360-degree appraisal system. This system is now firmly in place and whilst the current format is to appraise each referee at least once over a two-year period, it is envisaged that this will become an annual appraisal.

With the involvement of our stakeholders, this programme is robust. Appraisals clearly identify strengths and weaknesses, and the good and the not so good performers. Appraisals and evaluations are the opportunity for improvement.

Because this appraisal system is so transparent, we have confidently moved to one level of "BWF Referee". We acknowledge that the change is very disappointing to some, however, in the past there was a ceiling on the number of BWF Certificated Referees and now the door is wide open. There is no longer a situation where, having achieved a certain level, referees are resting on their laurels.

We have a clear grading system to keep our referees performing at their best.

Referees who are passionate about their job and who want to be the best will work hard, improve their skills and grades and gain recognition and duties at the highest level.

As with any new system, constant review is required to ensure it is sensible and relevant. We have been carefully monitoring the 360-degree system and have made slight adjustments to the 10 levels of scoring.

# **BWF Referee Assessor Panel Terms of Reference**

It was recommended and adopted that the candidates for BWF Accreditation be 57 years of age or younger. Our next intake of candidates for BWF Accreditation will be held in 2022.

### Grade 3 and CC Championship Experience for BWF Referees

Discussion was held concerning the need for Continental Confederations to ensure BWF Referees are integrated as much as possible into their Grade 3 tournaments and Junior International tournament circuit to ensure access to more regular experience. BWF will work with the CC's to assign BWF Referees to Grade 3 tournaments and CC Championships.

Thank you for your support and dedication to the job in your role as a BWF Referee in 2019. I wish you well in 2020 with safe travels and a happy and prosperous New Year.





# **UPDATE FOR UMPIRES**

#### By Malcolm Banham Chair – BWF Umpire Assessment Panel

I hope you all had a fantastic Christmas and hope you all have a prosperous and peaceful new year. The last year seems to have flown by with much activity.

We have welcomed Kelvin Martin (BAR) to our Umpire Assessment Panel. Kelvin has been with us for the last 12 months and is a good asset to our team. We welcome David Turner (AUS) and look forward to David adding value to the panel.

I would like to thank the Umpire Assessment Panel for their commitment and dedication in undertaking the assessments, appraisals and workshops for the benefit of us all. Each assessor has their own skills that they bring to the Panel.

It will be another busy year for us. There is a Joint BWF-CC Umpire



Assessor workshop being held during the YONEX All England Open 2020 in March, which enables the assessors to transmit information to the CC Assessors as to what we are looking for in a BWF Umpire. This in turn helps them identify and nominate the right umpires for assessment.

There is also a BWF Umpire Assessors Meeting being held before the TOTAL BWF Thomas and Uber Cup Finals in Aarhus, Denmark to enable the panel to discuss various points to make sure we are all consistent in our feedback to the umpires.

As there is no assessment for BWF Certification this year, the assessors will have the opportunity to attend more events which will enable us to see umpires we do not normally get to see, including assessors at the BWF World Junior Championships in Auckland, New Zealand for the first time in many years. There will be training and workshops

throughout the event.

There is also a review of the ITTOs underway, so please keep your eyes open for the updates coming out in the near future. I will be asking questions in the workshops.

There has been a lot of very good feedback from the workshops that have taken place, so please remember they are your workshops to ask questions or put your mind at rest on any umpiring matters that are bothering you.

Remember knowing the Laws and understanding them helps with quick clear decision making when in the chair. We are all a team out there; discuss situations and scenarios that have happened to you so we can all learn from them.

Have a great umpiring experience in 2020 and I look forward to seeing you somewhere soon.



# PARA BADMINTON – PATHWAYS TOWARDS INTEGRATION FROM 2021

#### By Torsten Berg Member – BWF Para badminton Commission

Para badminton is in much progress. The World Championships in Basel in 2019 was a major success, and the Paralympics in early September 2020 in Tokyo will likely increase the interest worldwide even more. This means also increasing demands on the technical officials (TO).

In 2019, the Para badminton Events and TO administration has been reinforced by being integrated into the BWF Events Department and the plans are that the Para badminton TO from 2021 shall be as fully integrated in the general BWF TO system as possible. The same age limits for retirement of Para badminton referees and umpires shall apply. Records of work will be similarly requested. Assessments and appraisals using the 360-degree system will be introduced (perhaps slightly later), and so on. These plans are agreed, and we are pleased that they are generally supported by the Committee and Council, but there may still be modifications, and the expenses need to be budgeted for 2020 and 2021.

The pathways for our BWF TO to achieve Para badminton experience and qualifications, if they do not have that already, and for our experienced Para TO to get BWF Accreditation are planned as follows.

#### **Umpires**

Continental Accredited/Certificated Umpires with extensive Para badminton experience can be tested in 2021 for BWF Accreditation, under the same conditions as anyone else coming from the CCs. When having passed the test they are listed as BWF Accredited Umpires with Para experience like those already on the list. If not passing the test, they can go on



umpiring Para badminton and badminton at the CC level, and if they wish later to become BWF they will have to go through the normal CC system.

- Other CC umpires who wish to have Para badminton experience can go to their CC or to an organiser and seek this experience. With experience they usefully can go on doing Para badminton and other badminton tournaments. If they wish BWF Umpire Accreditation at a later date they have to go through the CCs.
- ► BWF Accredited/Certificated Umpires with no Para badminton experience who have indicated an interest in Para badminton when asked recently can in 2021 (and possibly also the following year(s)), if selected, be given Para experience through the familiarization program. When having satisfactory experience (confirmed by a

BWF Assessor or Para badminton TD/ Referee) they will be listed as BWF Umpires with Para experience together with those already on the list.

#### Referees

- ➤ Continental Accredited/Certificated
  Referees with extensive Para badminton
  experience can in the next workshop in
  early 2022 be tested for BWF Accreditation,
  under the same conditions as anyone else
  coming from the CCs. When having passed
  the test they are listed as BWF Accredited
  Referees with Para experience like those
  already on the list. If not passing the test,
  they can go on refereeing Para badminton
  and badminton on CC level, and if they wish
  later to become BWF they will have to go
  through the normal CC system.
  - Continued on next page



- Other CC Referees who wish to have Para badminton experience can go to their CC or to an organiser and seek this experience. With experience they usefully can go on doing Para badminton and other badminton tournaments. If they wish BWF Referee Accreditation at a later date they have to go through the CCs.
- ► BWF Accredited/Certificated Referees with no Para badminton experience who have indicated an interest in Para badminton when asked recently can in 2021 (and possibly also the following year(s)), if selected, be given Para experience through the familiarization program. When having satisfactory experience (confirmed by a

BWF Assessor or TD) they will be listed as BWF Referees with Para experience together with those already on the list.

We are pleased to say that the familiarization program as indicated above has been granted budget support for 2020, and – as the interest among BWF Referees and Umpires was overwhelming – hopefully can be continued in 2021. Six BWF Umpires and six BWF Referee colleagues will have their first Para badminton familiarisation experience in 2020, to be followed by an appointment as umpire or deputy referee, to ensure the necessary specialized experience before being confirmed as BWF TO with Para badminton.

# Other wide-ranging changes to be envisaged in Para badminton

After the 2020 Paralympics it is expected that the tournament structure for Para badminton will be changed, approaching the structure for other badminton tournaments, with several grades and levels to accommodate the increasing gap in playing levels. The elite Para badminton and the new players classified do not benefit from competing each other. The Para badminton GCR will have to be thoroughly revised, and later a ITTO for Para badminton shall be developed, in parallel to the general ITTO. This work shall be initiated in 2020 and finalized after the Paralympics.





# OCEANIA UMPIRE DEVELOPMENT

### By Badminton Oceania Technical Officials Committee

2019 was an active year for umpire development in the Oceania Region.

Junior players from Fiji, Cook Islands,
Tonga, and Samoa attended the Oceania
Development Squad camp in Auckland, New
Zealand where the players underwent training
and assessments as part of Oceania Junior
Umpire program being awarded an accredited
or certificated Junior Umpire qualification. The
Junior Umpire program was developed as a
joint initiative by New Zealand and Australia
over 10 years ago with Badminton Oceania
adapting it for use in the Pacific.

The Pacific Games were held in Samoa, with no trained umpires in Samoa this presented us with an opportunity to train local officials as one of the legacy benefits of the event. A two-day course was run by the Chair of Badminton Oceania Technical Officials (BOTOC) – Peter Cocker, six months prior to the event with ongoing training and assessments held during the event by more experienced umpires from New Zealand, Australia, Tahiti and New Caledonia. Following on from this, two Samoan umpires will attend the Oceania Championships in 2020 for

further training and experience. These are the first umpires from Samoa to have been appointed to an international event outside of their own country.

One of the greatest challenges we encounter when developing our Umpires is being able to give them invaluable international experience, particularly out of our region, however, we also need to ensure that these are quality experiences as to fund travel both within and out of the region is expensive due to our location.

This year we have also been able to support developing umpires from Tahiti and New Caledonia to attend events within the region working alongside some of our highest qualified and experiences umpires. This year we have established a new volunteer role; Pacific Technical Officials Co-ordinator, which is focused solely on the Pacific Islands to determine and meet their development and training needs with the ultimate aim of having more umpires and referee's from the Pacific Islands achieving BWF qualifications.

We have also ensured that through our Coach Education programmes that coaches are being educated on rules and regulations with the intention they will pass on their knowledge to the players. This assists in helping the players to know their rights on the court – as well as knowing what not to do.

New Zealand and Australia continue to punch well above their weight with their officials among the highest qualified in the World. In the Oceania region, training and experience is the key to getting our officials to a higher level and we are always looking for opportunities to attend tournaments out of the region. Despite our small numbers, during 2019, our technical officials attended a total of 94 international events during the year both within the region and in all other regions. The value of attending a variety of events cannot be under-stated; we are very grateful to those countries who host our officials at their events and in return enjoy hosting their officials at our events. We hope to grow these exchanges in the future.

Editor's Note: This is an example of a CC-focused article. We welcome all ideas and potential articles for future versions of COCTales. Please contact Suvashini Sivapathasundram, Technical Officials Manager (s.sivapathasundram@bwfbadminton.org) if you have any suggestions or ideas.

# INTERVIEW WITH EXPERIENCED **LINE JUDGE ABBY KUMAR**

Former BWF Line Judge, Badminton Europe Line Judge and President of Badminton Line Judge Association of England

What inspired you to take up line judging?

In my younger days I lived not far from Wembley Arena. I went to the All England Championships and saw Rudy Hartono and Punch Gunalan play in that epic final. That inspired me to take up officiating as a way of getting more closely involved in badminton.

career.

countries.

Take us through the high points of your

For many years I line judged at the All England Championships, the English

Nationals and England international

began line judging at other major events,

Commonwealth Games, eight European

Holland, Norway and other European

Championships and European Juniors, as

well as national championships in Denmark,

The award of the 2012 Olympics to London

saw a major change in my officiating career.

Realising that the line judge workforce at

that time was on the mature side, and that

we needed a younger and properly trained

including seven World Championships, two

matches. As I grew in experience, I



What have been the highlights of your career as a Badminton **Europe Line Judge and** as President of BLJAE?

was recognised by BWF

in the award of the

**BWF Meritorious** 

Service Award at

the All England

Championships in March 2013.

I was elected to the position of President of the Badminton Line Judges Association of England in 2014, and also was elected as Vice President of Badminton England in the same year.

Following the success of our recruitment and training programme, I was asked by BWF to go to Rio in 2014 and 2015 in order to train and prepare their line judges for the 2016 Olympics. I was also asked to do the same in Dubai, to recruit and train their line judges for the World Super Series Finals of 2014 and 2015. Further to this I was asked to go to Buenos Aires in 2018 to train their line judges for the 2018 World Youth Olympics. I am pleased to say that we have left a legacy of officiating at these places, especially in the UAE, which has since hosted a series of major events, such as the 2019 Special Olympics World Games in Abu Dhabi, I was also asked to join the BWF Line Judge Panel in 2016 to provide expert input to the construction of the BWF Line Judge Manual which has since been published and circulated to Member Nations.

#### workforce, I got help from Badminton England in 2007 to start up a line judge recruitment and training programme. This involved writing up a Line Judge Training

Manual, as well as organising a programme of mentoring, assessing, grading and event participation for line judges.

The outcome of this was a highly trained and motivated line judge workforce for the 2012 Olympics whose excellent performance won praise from BWF Referee Torsten Berg. My work leading up to, and

## What are the valuable lessons you have

As a line judge I have learnt from experience to be alert and vigilant at all times, even toward the end of a 10-hour day, and the need to be confident in making your calls and above all, to be completely focussed

on your job. As an administrator and trainer, I have learnt to work with people and understand their needs and aspirations. I have learnt to appreciate and acknowledge the work of our workforce, who are basically volunteers giving up their time for the game.

#### What advice would you give to aspiring line judges?

To enjoy what they are doing and to persevere. There is a lot of responsibility that goes with the job, but the rewards are great. There is a pathway for them to progress through the grades and achieve BWF International Line Judge status, which will put them bang in the middle of the best action in the world!

**CONGRATULATIONS!** 

BWF congratulates the following BWF Accredited Referees and Umpires who have been upgraded:

#### **BWF Certificated Referee**

► Ewald Cejnek (AUT)

#### **BWF Certificated Umpires**

- ► Ong Swee Khai, Steven (MAS)
- ► Phillip Ayoung-Chee (USA)

BWF congratulates the following CC Level Referees and Umpires who have been upgraded:

#### **BWF Accredited Umpires**

- ► Mansooreh Sadat Jarchian (IRI)
- ► Asa Sahlberg (SWE)
- ► Joerg Hupertz (GER)
- ► Sydney Galos (NZL)

# 2020 CALENDAR OF MEETINGS, WORKSHOPS AND APPRAISALS

Date	Meetings, Workshops and Appraisals	Location	Country	Tournament
07 Jan - 12 Jan	Referee Appraisals	Kuala Lumpur	MAS	PERODUA Malaysia Masters 2020
18 Feb	BWF Referee Assessment Panel Meeting	Kuala Lumpur	MAS	N/A
19 Feb - 21 Feb	BWF Referee Workshop	Kuala Lumpur	MAS	N/A
22 Feb	BWF Referee Master Class Programme Workshop	Kuala Lumpur	MAS	N/A
03 Mar - 08 Mar	Referee Appraisals	Mulheim an der Ruhr	GER	YONEX German Open 2020
09 Mar	BWF Semi-Professional Umpire Preparatory Meeting	Birmingham	ENG	in conjunction with YONEX All England Open 2020
10 Mar - 11 Mar	Joint BWF-CC Umpire Assessor Workshop	Birmingham	ENG	in conjunction with YONEX All England Open 2020
11 Mar - 15 Mar	Referee Appraisals, Umpire Appraisals & Workshop	Birmingham	ENG	YONEX All England Open 2020
17 Mar - 22 Mar	Referee Appraisals, Umpire Appraisals & Workshop	Basel	SUI	YONEX Swiss Open 2020
24 Mar - 29 Mar	Umpire Appraisals & Workshop	New Delhi	IND	YONEX-SUNRISE India Open 2020
31 Mar - 05 Apr	Umpire Appraisals & Workshop	Kuala Lumpur	MAS	CELCOM AXIATA Malaysia Open 2020
13 May	BWF Umpire Assessment Panel Meeting	Aarhus	DEN	in conjunction with TOTAL BWF Thomas & Uber Cup Finals 2020
14 May - 15 May	BWF TOC Meeting	Aarhus	DEN	in conjunction with TOTAL BWF Thomas & Uber Cup Finals 2020
17 May - 24 May	Referee Appraisals, Umpire Appraisals, Workshop & Assessment for BWF Accreditation	Aarhus	DEN	TOTAL BWF Thomas & Uber Cup Finals 2020
02 Jun - 07 Jun	Referee Appraisals, Umpire Appraisals & Workshop	Sydney	AUS	Australian Badminton Open 2020
16 Jun - 21 Jun	Referee Appraisals, Umpire Appraisals & Workshop	Jakarta	INA	Indonesia Open 2020
18 Aug - 23 Aug	Referee Appraisals	Akita	JPN	YONEX Akita Masters 2020
25 Aug - 30 Aug	Referee Appraisals	Da Nang	VIE	Vietnam Open 2020
08 Sep - 13 Sep	Umpire Appraisals & Workshop	Seoul	KOR	Korea Open 2020
15 Sep - 20 Sep	Referee Appraisals, Umpire Appraisals, Workshop & Assessment for BWF Accreditation	Changzhou	CHN	China Open 2020
22 Sep - 29 Sep	Umpire Appraisals & Workshop	Tokyo	JPN	DAIHATSU YONEX Japan Open 2020
28 Sep - 03 Oct	Referee Appraisals	Auckland	NZL	BWF World Junior Mixed Team Championships 2020
28 Sep - 11 Oct	Umpire Appraisals & Workshop	Auckland	NZL	BWF World Junior Championships 2020
29 Sep - 04 Oct	Referee Appraisals	TBC	INA	Indonesia Masters 2020 - Super 100
06 Oct - 11 Oct	Referee Appraisals	Almere	NED	YONEX Dutch Open 2020
13 Oct - 18 Oct	Referee Appraisals, Umpire Appraisals & Workshop	Odense	DEN	DANISA Denmark Open 2020
20 Oct - 25 Oct	Umpire Appraisals & Workshop	Paris	FRA	YONEX French Open 2020
27 Oct - 01 Nov	Referee Appraisals	Macau	MAC	Macau Open 2020
27 Oct - 01 Nov	Referee Appraisals	Saarbrucken	GER	SaarLorLux Open 2020
10 Nov - 15 Nov	Umpire Appraisals & Workshop	Hong Kong	HKG	YONEX-SUNRISE Hong Kong Open 2020
17 Nov - 22 Nov	Referee Appraisals	Lucknow	IND	Syed Modi India International 2020
24 Nov - 29 Nov	Referee Appraisals	Gwangju Metropolitan City	KOR	GWANGJU Korea Masters 2020
09 Dec - 13 Dec	Umpire Appraisals & Workshop	Guangzhou	CHN	HSBC BWF World Tour Finals 2020

# CONGRATULATIONS TO THE BWF LINE JUDGES

# Confirmed for the Tokyo 2020 Paralympic Games

#### **Line Judges**

#### Asia

- ► Chandana Nilantha (SRI)
- ► Emiko Ootani (JPN)
- ► Foo Leng Huat (MAS)
- ► Jan Hui Fen (TPE)
- ► Kraising Thongtup (THA)
- ► Leong Wai Kwan (SGP)
- ► Liu Yu Hsuan (TPE)
- ► Samantha Kumari Nawarathna Mudiyanselage (SRI)
- ► Tian Xia (CHN)
- ► Uday Kumar Aryal (NEP)
- ► Usa Songnui (THA)

#### Europe

- ► Aurore Lequatre (BEL)
- ► Antonio Cardenas Blanco (ESP)
- ► Gerarda Johanna Maria van der Geer (NED)
- ► Johannes Norbert Tekath (GER)
- ► Kate Rowlatt (ENG)
- ► Lina Engl (GER)
- ► Preben Hansen (DEN)
- ► Louise Wilson (SCO)
- ► Marcel Schmit (SUI)

#### Oceania

- ► Joshua Sze-Yu Ho (AUS)
- ► Karen Marie Arnold (AUS)
- ► Ravi Nandan Shiva Shankar (AUS)

#### ■ Pan Am

- ► Anthony Quiroz Gallardo (PER)
- Luisa Fernanda Salamanca Benitez (COL)
- ► Miguel Angel Leon (CUB)
- ► Sital Shoker (CAN)

#### Africa

- ► Cossi Salomon Nonvignon (BEN)
- ► Fifame Honorine Vitohou (BEN)
- ► Ludovic Didier Claude (MRI)



